

## ಕರ್ನಾಟಕ ಸರ್ಕಾರ

ಸಂಖ್ಯೆ:ಹೆಚ್‌ಡಿ 179 ಪಿಓಪಿ 2017

ಅಡ್ಡ 13 ತ್ರಿಶಿಕ್ಷಣ

ಕರ್ನಾಟಕ ಸರ್ಕಾರದ ಸಚಿವಾಲಯ,  
ವಿಧಾನ ಸೌಧ,  
ಬೆಂಗಳೂರು, ದಿನಾಂಕ:15.07.2019.

## ಇವರಿಂದ:

ಸರ್ಕಾರದ ಅಪರ ಮುಖ್ಯ ಕಾರ್ಯದರ್ಶಿ,  
ಒಳಾಡಳಿತ ಇಲಾಖೆ,  
ಬೆಂಗಳೂರು.

ಜರೂರು

## ಇವರಿಗೆ:

ಮೌಲ್ಯಮಾಪನ ಅಧಿಕಾರಿಗಳು,  
ಕರ್ನಾಟಕ ಮೌಲ್ಯಮಾಪನ ಪ್ರಾಧಿಕಾರ,  
ನಂ:542, 5ನೇ ಮಹಡಿ,  
2ನೇ ಹಂತ, ಬಹುಮಹಡಿಗಳ ಕಟ್ಟಡ,  
ಬೆಂಗಳೂರು.List of studies  
SI No - 55

54

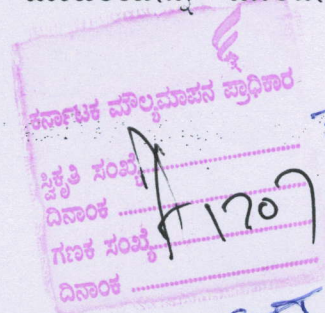
## ಮಾನ್ಯರೆ,

ವಿಷಯ: ಒಳಾಡಳಿತ ಇಲಾಖೆಯ ಮೌಲ್ಯಮಾಪನ ಅಧ್ಯಯನ ವರದಿಗಳ  
ಶಿಫಾರಸ್ಸುಗಳ ಮೇಲೆ ಕೈಗೊಂಡಿರುವ ಕ್ರಮಗಳ ವರದಿಯ ಕುರಿತು.ಉಲ್ಲೇಖ: 1. ಅ.ಸ. ಪತ್ರ ಸಂಖ್ಯೆ:ಕೆಇಎ/51/ಎಟಿಆರ್(ಮೌಅ)/2019, ದಿನಾಂಕ:14.05.2019.  
2. ಪತ್ರ ಸಂಖ್ಯೆ:ಆರ್‌ಎಲ್‌ಎನ್(1)67/2015-16, ದಿನಾಂಕ:31.05.2019.

\* \* \*

ಮೇಲಿನ ವಿಷಯಕ್ಕೆ ಸಂಬಂಧಿಸಿದಂತೆ, ಉಲ್ಲೇಖಿತ ಪತ್ರಗಳ ಕಡೆಗೆ ಗಮನ ಸೆಳೆಯಲಾಗಿದೆ. ಉಲ್ಲೇಖ (1)ರ ಅ.ಸ. ಪತ್ರದಲ್ಲಿ ದಿನಾಂಕ:10.04.2017 ರಂದು ಸರ್ಕಾರದ ಮುಖ್ಯ ಕಾರ್ಯದರ್ಶಿಗಳ ಅಧ್ಯಕ್ಷತೆಯಲ್ಲಿ ನಡೆದ ಕರ್ನಾಟಕ ಮೌಲ್ಯಮಾಪನ ಪ್ರಾಧಿಕಾರದ 4ನೇ ಸಾಮಾನ್ಯ ಸಭಾ ನಡವಳಿಯಲ್ಲಿ ಮೌಲ್ಯಮಾಪನ ಅಧ್ಯಯನಗಳ ಬಗ್ಗೆ ಕೈಗೊಂಡಿರುವ ಕ್ರಮದ ವರದಿಯನ್ನು ಪ್ರತಿ ತಿಂಗಳು ನಡೆಸಲಾಗುವ ಕೆಡಿಪಿ ಸಭೆಯಲ್ಲಿ ವಿಮರ್ಶೆ ಕಾರ್ಯಸೂಚಿಯಾಗಿ ಸೇರಿಸಲು ನಿರ್ದೇಶಿಸಲಾಗಿರುತ್ತದೆ. ಈ ಹಿನ್ನೆಲೆಯಲ್ಲಿ ಕರ್ನಾಟಕ ಮಹಿಳಾ ಪೊಲೀಸ್ ಠಾಣೆಗಳ ಕಾರ್ಯಚಟುವಟಿಕೆಗಳ ಬಗ್ಗೆ ಮೌಲ್ಯಮಾಪನ ವರದಿಯಲ್ಲಿನ ಶಿಫಾರಸ್ಸುಗಳಿಗೆ ಕ್ರಮ ಕೈಗೊಂಡ ವರದಿಗಳನ್ನು ಒದಗಿಸುವ ಅಧಿಕಾರಿಯವರ ಸಂಪರ್ಕ ವಿವರಗಳಾದ ಹೆಸರು, ಪದನಾಮ, ಕಛೇರಿ ವಿಳಾಸ, ದೂರವಾಣಿ ಸಂಖ್ಯೆ ಮತ್ತು ಇ-ಮೇಲ್ ಐಡಿಯನ್ನು ಒದಗಿಸುವಂತೆ ಕೋರಲಾಗಿರುತ್ತದೆ.

ಅದರಂತೆ ಉಲ್ಲೇಖಿತ (2)ರ ಪತ್ರದಲ್ಲಿ ಡಿಜಿ ಮತ್ತು ಐಜಿಪಿ ರವರು ಕರ್ನಾಟಕ ಮಹಿಳಾ ಪೊಲೀಸ್ ಠಾಣೆಗಳ ಕಾರ್ಯಚಟುವಟಿಕೆಗಳ ಬಗ್ಗೆ ಮೌಲ್ಯಮಾಪನ ಅಧ್ಯಯನದಲ್ಲಿ ಮಾಡಿರುವ ಶಿಫಾರಸ್ಸುಗಳಿಗೆ ಕ್ರಮ ಕೈಗೊಂಡ ವರದಿಗಳನ್ನು ಒದಗಿಸುವ ಅಧಿಕಾರಿಯವರ ಸಂಪರ್ಕ ವಿವರಗಳಾದ ಹೆಸರು, ಪದನಾಮ, ಕಛೇರಿ ವಿಳಾಸ, ದೂರವಾಣಿ ಸಂಖ್ಯೆ ಮತ್ತು ಇ-ಮೇಲ್ ಐಡಿಗಳ ಪಟ್ಟಿಯನ್ನು ನಿಗದಿತ ನಮೂನೆಯಲ್ಲಿ ಭರ್ತಿ ಮಾಡಿ ಕಳುಹಿಸಿರುತ್ತಾರೆ. ಸದರಿ ಮಾಹಿತಿಯನ್ನು ಮುಂದಿನ ಕ್ರಮಕ್ಕಾಗಿ ಇದರೊಂದಿಗೆ ಲಗತ್ತಿಸಿ ಕಳುಹಿಸಲು ನಿರ್ದೇಶಿಸಲಾಗಿದ್ದೇನೆ.



ತಮ್ಮ ನಂಬುಗೆಯ

363/5  
17/7/19

(ಪಂಪನಗೌಡ ಮೇಲ್ವಿಮೆ)

ಸರ್ಕಾರದ ಅಧೀನ ಕಾರ್ಯದರ್ಶಿ (ಪ್ರ)  
ಒಳಾಡಳಿತ ಇಲಾಖೆ (ಪೊಲೀಸ್ ವೆಚ್ಚ)

15/7/19

ಕರ್ನಾಟಕ ಸರ್ಕಾರ  
(ಪೊಲೀಸ್ ಇಲಾಖೆ)

ಸಂಖ್ಯೆ: ಆರ್ಎಲ್ಎನ್(1)67/2015-16

ಬಹು: 12 ಪ್ರತಿಗಳು

ಡೈರೆಕ್ಟರ್ ಜನರಲ್ ಮತ್ತು ಇನ್ಸ್‌ಪೆಕ್ಟರ್  
ಜನರಲ್ ಆಫ್ ಪೊಲೀಸ್ ರವರ ಕಛೇರಿ  
ಕರ್ನಾಟಕ ರಾಜ್ಯ, ಬೆಂಗಳೂರು-1  
ದಿನಾಂಕ: 31.05.2019.

ಗೆ,  
ಸರ್ಕಾರದ ಅಪರ ಮುಖ್ಯ ಕಾರ್ಯದರ್ಶಿಗಳು,  
ಒಳಾಡಳಿತ ಇಲಾಖೆ,  
ವಿಧಾನಸೌಧ,  
ಬೆಂಗಳೂರು.  
ಮಾನ್ಯರ,

477266 4/6/19  
ಸಂಖ್ಯೆ: 477266  
ದಿನಾಂಕ: 4/6/19  
ಹಿರಿಯ ಅಧಿಕಾರಿಗಳಿಗೆ  
ಸಂಖ್ಯೆ: 477266 ಕರ್ನಾಟಕ ರಾಜ್ಯ

ವಿಷಯ: ಒಳಾಡಳಿತ ಇಲಾಖೆಯ ಮೌಲ್ಯಮಾಪನ ಅಧ್ಯಯನ  
ವರದಿಗಳ ಶಿಫಾರಸ್ಸುಗಳ ಮೇಲೆ ಕೈಗೊಂಡಿರುವ  
ಕ್ರಮಗಳ ವರದಿಯ ಕುರಿತು.

- ಉಲ್ಲೇಖ: 1. ಸರ್ಕಾರದ ಪತ್ರ ಸಂಖ್ಯೆ: ಹೆಚ್‌ಡಿ/179/ಪಿಓಪಿ/2017,  
ದಿನಾಂಕ: 30.03.2019, 12.04.2019 ಮತ್ತು 24.05.2019.  
2. ಈ ಕಚೇರಿ ಪತ್ರ ಸಮಸಂಖ್ಯೆ ದಿನಾಂಕ: 28.12.2017  
ಮತ್ತು 27.03.2019.

ಎಸ್

ಮೇಲಿನ ವಿಷಯಕ್ಕೆ ಸಂಬಂಧಿಸಿದಂತೆ, ಉಲ್ಲೇಖಿತ-1ರ ಸರ್ಕಾರದ ಪತ್ರಗಳಲ್ಲಿ  
ಕರ್ನಾಟಕ ಮಹಿಳಾ ಪೊಲೀಸ್ ತಾಣಗಳ ಕಾರ್ಯಚಟುವಟಿಕೆಗಳ ಬಗ್ಗೆ ಮೌಲ್ಯಮಾಪನ  
ವರದಿಯಲ್ಲಿನ ಶಿಫಾರಸ್ಸುಗಳಿಗೆ ಸಂಬಂಧಿಸಿದಂತೆ ಕೈಗೊಂಡಿರುವ ಕ್ರಮದ ಬಗ್ಗೆ ವರದಿಯನ್ನು  
ಒದಗಿಸುವಂತೆ ಹಾಗೂ ಮೌಲ್ಯಮಾಪನ ಅಧ್ಯಯನದಲ್ಲಿ ಮಾಡಿರುವ ಶಿಫಾರಸ್ಸುಗಳಿಗೆ ಕ್ರಮ  
ಕೈಗೊಂಡ ವರದಿಗಳನ್ನು ಒದಗಿಸುವ ಅಧಿಕಾರಿಯವರ ಸಂಪರ್ಕ ವಿವರಗಳಾದ ಹೆಸರು,  
ಪದನಾಮ, ಕಚೇರಿ ವಿಳಾಸ, ದೂರವಾಣಿ ಸಂಖ್ಯೆ ಮತ್ತು ಇ-ಮೇಲ್ ಐಡಿಯನ್ನು ಕೂಡಲೇ  
ಕರ್ನಾಟಕ ಮೌಲ್ಯಮಾಪನ ಪ್ರಾಧಿಕಾರಕ್ಕೆ ಒದಗಿಸುವಂತೆ ಕೋರಲಾಗಿರುತ್ತದೆ.

ಅದರಂತೆ, ಕರ್ನಾಟಕ ರಾಜ್ಯದ ಎಲ್ಲಾ ಮಹಿಳಾ ಪೊಲೀಸ್ ತಾಣಗಳ  
ಕಾರ್ಯನಿರ್ವಹಣೆ ಕುರಿತಾದ ಮೌಲ್ಯಮಾಪನ ವರದಿಯಲ್ಲಿನ ಶಿಫಾರಸ್ಸುಗಳ ಮೇಲೆ  
ಕೈಗೊಂಡಿರುವ ಕ್ರಮದ ಕುರಿತು ವರದಿಯನ್ನು ಹಾಗೂ ಅಧಿಕಾರಿಯವರ ಸಂಪರ್ಕ  
ವಿವರಗಳಾದ ಹೆಸರು, ಪದನಾಮ, ಕಚೇರಿ ವಿಳಾಸ, ದೂರವಾಣಿ ಸಂಖ್ಯೆ ಮತ್ತು ಇ-ಮೇಲ್  
ಐಡಿಗಳ ವಿವರವನ್ನು ನಿಗದಿತ ನಮೂನೆಯಲ್ಲಿ ಭರ್ತಿ ಮಾಡಿ ಈ ಪತ್ರದೊಂದಿಗೆ ಲಗತ್ತಿಸಿ  
ಸಲ್ಲಿಸಿದೆ.

XXX  
04/06

04/06/2019  
R

ತಮ್ಮ ವಿಶ್ವಾಸಿ,

(ಅಮಿತ್‌ಪಾಲ್, ಐಪಿಎಸ್)

ಡೈರೆಕ್ಟರ್ ಜನರಲ್ ಮತ್ತು ಇನ್ಸ್‌ಪೆಕ್ಟರ್  
ಜನರಲ್ ಆಫ್ ಪೊಲೀಸ್ ರವರ ಪರವಾಗಿ

“ಡಿ.ಜಿ. ಮತ್ತು ಐ.ಜಿ.ಪಿ. ರವರಿಂದ  
ಅನುಮೋದಿಸಲ್ಪಟ್ಟಿದೆ”

## Action Taken Report on Recommendations In Evaluation Report of KEA

- 1) Title of the Project: Evaluation of the functioning of all women Police Stations in Karnataka (2015-16)
- 2) Department: Home Department
- 3) Consultant Organization : M/s-Price water house Coopers Pvt. Ltd.

Sl. No.	Recommendation	Action Taken Report	Action to be taken /Remarks
1	<p><b>More member of AWPS is the need of the hour</b></p> <p>Most (almost two thirds) of the respondents interviewed from the public who had been to an AWPS with some complaint at some point of time expressed satisfaction regarding the efficiency, initiative and capability of the staff of AWPS. Such being the case and considering that the number of crimes against women and children is increasing, the society, courts and governance is becoming more sensitive to these crimes, greater number of AWPS should set up. This shall also enhance the visibility of A AWPS</p>	<p>---</p> <p>A Women PS is Set up in all Districts to resolve issues of women and Child and it is fully operational.</p>	<p>The same trend will be continued with better response from the victims and complainants.</p> <p>At least one WPS is needed in one Sub-division, so that the victims may get relief immediately, otherwise victims may wander here and there if only one WPS in District.</p>
2	<p><b>Alternate operating models for AWPS be considered.</b></p> <p>Given that the State Police Department is undertaking efforts to establish at least 1 AWPS in all districts of Karnataka, it is important to study the relative merits of a</p>	<p>---</p> <p>Women PS have been set up in Dist. HQ and most of the staff and officers are</p>	

List of shares 25 20 5

<p>model in which AWPS cease to exist as separate entities and are absorbed as units within AWPS cease to exist as separate entities and are absorbed as units within conventional police stations. The evaluation findings show that 97% of women complainants, 60% of women within the jurisdiction of the AWPS, while operating entities, solve cases with the additional time and focus which these special cases require and women are more comfortable talking to women officers in confidentiality. While this lends credence to the acceptability and relevance of the AWPS among the women population, it is imperative to examine the benefits of staffing select conventional police stations in each district with sufficient women police officers who can form a dedicated Women's Cell which shall exclusively deal with women and child cases.</p> <p>The following three options are proposed for AWPS.</p>	<p>women so that victim / complainant women feel comfortable to express their grievances comfortably.</p> <p>Some NGO's are also working in this aspect.</p> <p>Women cells are setup and functioning in some of the dist. like, Bidar, Koppal, Yadagiri Dist.</p>
<p><b>Establish AWPS in each sub-division as separate entities</b></p> <p>For AWPS to operate with relevance and effectiveness the following should be ensured :-</p>	<p>---</p> <p>---</p>
<p>1 Taking a cue from the successful AWPS model of Tamilnadu, one AWPS in each sub-division may have 4 AWPS in close proximity to the SDPO/DySP Office. This would ensure to easier and quicker access to additional manpower, resources and infrastructure from conventional police stations. Incidentally, this would result in smaller jurisdictions would help the AWPS staff to be more familiar with the territory. Effective/Faster investigation requires knowledge of the area and the people within the jurisdiction.</p>	<p>AWPS is under close and direct supervision of concerned SDPO/DySP Office.</p> <p>According to the requirement of SPs creation of new AWPS proposals will be examined and the same will be sent to the Govt. for approval.</p>

2	<p>The State Police Headquarters should have strong commitment towards supporting the existence and efficient operations of AWPS. A favourable political will, administrative co-operation from conventional police stations and concerted efforts to fill the vacancies in AWPS should be ensured.</p>	<p>Sufficient women officers and staff are given to every police station in the district to deal with women &amp; children cases.</p>	<p>Action will be taken to fill up the vacancies of AWPS staffs as soon as possible.</p>
3	<p>Given that most of the cases handled by AWPS involve counselling, there is a high tendency for the urgency in investigation to be misconceived by conventional police stations. Though the ACP is empowered to instruct the men officers of conventional police stations to support the AWPS within his jurisdiction, it has been reported by AWPS officers that their requests for support of men officers is sometimes over-looked due to perceived lesser caseload and lesser urgency of the offences handled. Since the non availability officers in AWPS to undertake arrests, summons. Late-night investigations, long-distance travel, etc. the requirement for establishing a formal linkage between AWPS and conventional police stations should be examined.</p>	<p>Women police station in a district head quarter is headed by Inspector rank officer. Apart from the women officers and staff there is a male component in the AWPS to aid and assist to undertake arrest, summons, late night investigation, long distance travel etc.,</p>	
4	<p>Complementing support from conventional police stations within the same jurisdiction or within jurisdiction of the area where the arrest or summon or investigation is scheduled should be mandated within specified time frame (say within 24-48 hours of request from AWPS)</p>	<p>The officers and staff of conventional police stations are extending their co-operation and support with the staff of AWPS regarding arrest of accused, service of summons and execution of warrants.</p>	<p>Adequate support will be continued.</p>

5	Adequate awareness building needs to be undertaken for officers of conventional police stations on the role of AWPS in crisis prevention and the crucial need to avoid any time delay in investigation.	Officers/staff were being deputed for sensitization training programme and refresher courses.	
6	Adequate staffing of AWPS should be undertaken to ensure that sufficient number of officers are available for various activities like counselling, investigation, documentation arrest, etc.	Adequate staffs are posted.	Action will be taken to fill up the vacancies of AWPS staffs as soon as possible.
7	Officers of AWPS should mandatorily be assigned duties for patrol and bando-bust duties within specific time-frames. This shall enable the Police Department to overcome shortage of women police officers within conventional police stations for special duty and maintaining law and order. A mutually supportive mechanism between AWPS and conventional police stations should be encouraged.	Mutual support and mechanism is in existence.	
8	Presently, the sanctioned number of officers is almost similar for all the AWPS irrespective of their jurisdiction (ranging from 2 lakhs to more than 23 lakhs). This should be revisited and appropriately revised after due consideration of the jurisdiction of the AWPS the women population within the jurisdiction and the crime prone-ness of the area	---	Steps will be taken.
9	Standard norms should be established for funding resourcing infrastructure Provisioning, work timings, proportion of men officers 5 to be posted in each AWPS, linkages with NGOs, mutual support between AWPS and conventional police stations, etc. should be developed by the State Police Headquarters.	Provisional infrastructure are provided to the AWPS.  Local NGOs are assisting and their assistance is sought in the counselling	

		process. work timing is followed on the standard time basis.	
10	Compliance to these norms should be ensured for streamlining the functioning of AWPS across Karnataka need to be developed	A circular has already been issued vide this office letter No. RLN(1)143/2014-15, dated: 05.12.2016, regarding functioning to streamline the AWPS across Karnataka	
11	Institutional linkages with specialized NGOs and counselling experts should be facilitated especially in rural areas where there are limited opportunities for complainants to avail professional counselling services. The services of the NGOs could also utilize to impart training and life skills to complainants/victims to empower them to earn a livelihood. Link them with SHGs which undertake income generation activities etc.	Counseling is done in Women police station by co-ordination with NGO's, and Govt. organizations like Mahila Sahayavani, Santhvana Kendra,	
	<b>Re-establishment of AWPS as structures with dual functions of operation</b>	---	
1	AWPS could be established in each sub- Division with dual responsibilities such that they function as conventional police stations within the territorial jurisdiction and as AWPS for the entire sub-Division.	At present Women police station has been set up in District Head Quarters, a women cell has been set up in each police station in all district to provide justice in women & children cases.	According to the requirement of SPs creation of new AWPS proposals will be examined and the same will be sent to the Govt. for approval.

**Re-establishment of AWPS as special women's units/cells within conventional police stations**

1	<p>Having special Women's Cell shall enable women police officers to address special cases with empathy and focus while at the same i.e., avail support of their male colleagues for investigation, arrest, summons, out-station travel etc. Considering that a minimum of 8 women officers shall be required to staff a Women's Cell, it might be feasible to have these Cells only in select conventional police stations because manpower issues and cost implications could arise from staffing of women in huge numbers in several conventional police stations.</p>	<p>A women cell has been set up in each police station in all district to provide justice in women &amp; children cases.</p>	<p>A special women cell with a minimum of 8 women officers should be established to support male colleagues for investigation, arrest, summons out station travel etc.,</p>
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**For these women's cells to operate with relevance and effectiveness. the following should be ensured :-**

1	<p>Adequate staffing of AWPS should be undertaken to ensure that sufficient number of officers are available for independently handling different processes of case resolution. Sufficient numbers of officers should be available for assigned patrol and bandobust duties.</p>	<p>Sufficient numbers of staff &amp; officers are provided for investigation of cases, patrol and bando-bust duties.</p>	<p>-</p>
2	<p>The scope for seeking support from male colleagues should be clearly defined. Male officers should be assigned duties for routine and specific support within specific time-frames</p>	<p>Support and help from male colleagues is also being secured as and when required.</p>	<p>-</p>
3	<p>A women and child friendly ambience should be secured by ensuring that women complainants are able to discuss their issues in a confidential, safe and supportive environment. Each Women's Cell could have a Counselling Unit attached to it where professional counsellors shall be engaged to support women in solving their domestic disputes, re-</p>	<p>Counseling is conducting to victims by staff with safe and supportive environment.</p>	<p>-</p>



	establish relationships with family members, recover from traumatic experiences etc. Additional counselling rooms should be set up		
4	The women officers of the Women's Cells should be empowered through special training on counselling self defence, etc and through professional exposure to issues beyond the ambit of women and child offences.	Refresher course is conducted to women staff and have been trained in unarmed combat techniques.	
<b>A dedicated Inspector General (IG) and special courts for handling women and child offences could enhance the effectiveness of functioning of AWPS</b>			
1	Considering that the number of crimes against women and children is increasing the society, courts and governance is becoming more sensitive to these crimes it is time that a senior level IPS officer is assigned the special duty of looking into the cases of crimes against women and children which AWPS takes cognizance of. This will ensure better monitoring of the cases booked and better deterrent mechanism against crimes against women and children. It is recommended that an IG could be appointed specifically for women and child offences or an existing IT could be assigned a special Cell headed By A DIG or IG could be constituted to focus on bringing succour to women and children and monitor the functioning of AWPS.	Presently Deputy Superintendent of police is supervising the AWPS as per the instructions of S.P.	The Govt. may take action in this regard.
<b>The Capabilities of AWPS officers should be enhanced through relevant trainings required to handle special cases and by engaging them productively</b>			
1	It was reported by the AWPS officers in Tamil Nadu that most of the case documents transferred form AWPS in	A special training regarding laws about	

	<p>Karnataka are weak and not comprehensively drafted. Effective case resolution and closure at AWPS requires in-depth knowledge about relevant case laws and amendments, high sensitivity towards gender issues and offences related to women and child ability to undertake counselling, conversance with use of IT, etc. Hence, it is imperative that all officers posted at AWPS mandatorily undergo relevant trainings which shall enable them to improve their capabilities and competence to handle special cases. Refresher trainings should also be conducted regularly such that all AWPS officers across designations participate in such training at least once in a year. The training curriculum should be updated regularly.</p>	<p>women and children offences are conducted to WPS staff to provide more knowledge.</p>
2	<p>Division-level workshops could be conducted for AWPS officers to share their experiences of handling special cases. These workshops could be conducted in a phase-wise manner throughout the year so that all AWPS officers are able to attend these workshops at least once in a year.</p>	<p>Workshops are being organized regularly for WPS staff to share their experiences of handling special cases.</p>
3	<p>AWPS officers should be encouraged to engage in writing and scripting case details rather than merely typing out documents scripted by their senior officers. This shall enhance their professional growth and shall also prepare them for official duties which they shall have to undertake on their promotion. Also, since officers below the rank of ASI cannot interact with complainants as per government norms, it would be prudent to encourage junior officers to be present during counselling sessions undertaken by their seniors and observe case resolution and case closure activities.</p>	<p>The concerned staff well versed with the writing and drafting and computer knowledge are being posted as writers of Women Police Station.</p> <p>Their capabilities will be further enhanced.</p>

<p><b>The scope for case resolution by A WPS should be expanded to include all women- related offences under their ambit</b></p>	<p>1 A WPS should be empowered to register and investigate offences related to cheating cases under Section 420 (related to women), rape cases, sexual blackmail cases, IT cases related to pornography and all sexual harassment cases. Presently, victims of pornography cases are required to approach conventional police stations and they find it difficult to discuss their issues with male police officers and show the videos/photos in which they are portrayed in pornographic acts.</p>	<p>The Govt. have empowered the registration and investigation of the nature crimes against women.</p>	<p>The Govt. may kindly empowered the Women Police to register and investigate the nature of crimes and offence against women.</p>
<p><b>A WPS should proactively design and implement women and child friendly awareness campaigns and undertake efforts to garner support of volunteers from the general public</b></p>	<p>1 Awareness campaigns could be conducted at housing colonies. Anganvaadi centres, work Places, women's Hostels, Children's homes, juvenile homes. SHG meeting places, etc, to increase awareness of women and children about offences related to violence, kidnapping, trafficking, etc, and to enlighten them about efforts which they can make to prevent occurrence of such incidents, resolved and report such issues. Awareness of the existence of A WPS and its role in case resolution and mentorship shall also be enhanced through such campaigns.</p>	<p>---</p>	<p>Awareness campaigns and programmes will be conducted as per guidelines particularly in the place where women employee places, women's hostel, Anganavadis, Educational Institutions particularly ment for the Women etc.,</p>
<p>2</p>	<p>The State Police Dept. should provide adequate funds to meet the operational expenses of awareness campaigns. The minimum number of monthly awareness camps should be mandated such that efforts are made for reduction or prevention of occurrence of all relevant crimes for example</p>	<p>To meet the operational expenses awareness campaigns adequate</p>	<p>the of</p>

	<p>awareness campaigns conducted at schools before examinations or publishing of results could result in reduction of suicides., campaigns among communities could address issues on dowry, female infanticide, domestic violence, child labour, etc.</p>		<p>funds may be provided. Action will be taken to conduct monthly awareness campaigns to create awareness among women.</p>
<p>3</p>	<p>AWPS could invite volunteers from the general public to support it in identification of cases, counselling, and follow-up. These volunteers could be individuals from general public, SHG members, NGO's etc.</p>	<p>The support and cooperation of the NGOs and volunteers from the general public to support in identification of cases counseling and follow up.</p>	